

TEACHER TURNOVER IN SOUTH CAROLINA

SC District or Special School	Teacher Turnover Rates				
	2020-21	2019-20	2018-19	2017-18	2016-17
Abbeville	11.4	6.7	10.1	11.0	6.9
Aiken	12.1	9.0	15.0	12.0	12.3
Allendale	22.4	29.1	19.7	12.5	17.6
Anderson 1	8.5	7.5	10.0	10.1	6.8
Anderson 2	13.5	7.8	15.6	12.9	13.1
Anderson 3	15.7	10.8	15.2	11.1	12.7
Anderson 4	6.1	16.3	20.3	16.8	9.4
Anderson 5	16.2	11.9	16.8	15.9	13.4
Bamberg 1	10.0	5.7	9.0	6.7	10.3
Bamberg 2	10.0	22.4	20.4	10.4	14.9
Barnwell 19	11.8	13.3	34.9	14.0	19.1
Barnwell 29	23.6	32.0	N/A	19.3	21.9
Barnwell 45	12.5	9.9	18.0	16.6	14.9
Beaufort	10.7	12.1	13.6	14.3	12.9
Berkeley	9.8	11.4	14.1	11.7	10.8
Calhoun	7.8	10.8	9.7	12.3	3.6
Charleston	10.7	13.3	16.0	13.9	16.2
Charter Institute at Erskine	15.4	22.4	N/A	N/A	N/A
Cherokee	6.7	8.9	11.5	7.2	8.1
Chester	16.6	16.2	17.6	14.2	12.0
Chesterfield	10.4	9.1	11.6	9.5	10.5
Clarendon 1	15.9	22.0	47.4	31.7	20.9
Clarendon 2	20.1	13.4	14.7	11.0	19.3
Clarendon 3	8.6	9.1	17.3	11.0	4.2
Colleton	12.3	12.8	19.6	20.6	14.5
Darlington	12.5	11.2	13.1	16.4	13.5
Dillon 3	9.0	8.3	12.6	7.8	13.0
Dillon 4	8.4	8.6	12.6	11.6	14.8
Dorchester 2	10.6	12.8	15.6	11.6	11.7
Dorchester 4	9.1	13.8	18.7	15.6	17.8
Edgefield	8.9	9.5	10.8	12.0	14.5
Fairfield	6.6	11.0	16.8	17.4	19.3
Florence 1	11.3	15.0	13.8	11.5	10.4
Florence 2	5.3	8.0	10.8	9.0	16.0
Florence 3	17.1	21.9	20.9	23.7	17.6
Florence 4	17.8	27.5	39.2	34.0	29.8
Florence 5	3.7	3.8	9.9	11.4	14.0
Georgetown	10.0	11.0	15.4	10.7	9.7
Greenville	7.7	10.2	11.0	12.3	9.8
Greenwood 50	9.1	10.1	13.2	11.7	9.7
Greenwood 51	7.9	13.1	23.1	18.2	16.7
Greenwood 52	13.5	10.8	12.8	13.7	8.9
Hampton 1	13.7	13.4	16.5	13.4	18.4
Hampton 2	14.6	24.5	16.7	17.5	22.2
Horry	5.6	6.3	8.6	7.7	7.5
Jasper	32.7	24.6	17.8	16.9	24.1
Kershaw	8.5	8.7	12.3	11.3	8.9
Lancaster	9.0	11.8	11.9	12.0	8.9
Laurens 55	12.3	13.7	16.2	22.1	15.2
Laurens 56	7.9	15.6	10.3	9.4	12.5
Lee	15.1	20.5	30.4	19.4	28.2
Lexington 1	9.0	8.5	9.5	10.3	8.7
Lexington 2	12.6	13.1	15.5	14.3	13.9
Lexington 3	9.4	10.6	9.0	12.0	15.2

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Lexington 4	10.7	16.7	19.5	17.3	16.2
Lexington-Richland 5	7.1	8.2	11.4	9.3	8.8
Marion	16.4	21.3	27.0	23.9	21.3
Marlboro	19.3	17.9	18.2	14.8	17.6
McCormick	14.3	23.1	22.2	32.2	27.0
Newberry	9.0	9.1	14.1	14.0	13.7
Oconee	6.9	8.3	9.8	6.1	8.7
Orangeburg*	13.8	13.9	16.5	16.9	14.6
Pickens	8.0	8.9	13.2	9.8	8.8
Richland 1	11.1	17.9	16.3	13.1	15.0
Richland 2	11.7	14.0	15.5	14.0	14.3
Saluda	12.4	13.6	18.7	14.6	16.5
SC Public Charter School District	32.8	16.9	39.1	21.1	19.8
Spartanburg 1	7.1	7.1	9.8	10.9	6.9
Spartanburg 2	9.5	9.5	9.0	11.1	13.8
Spartanburg 3	6.3	19.6	16.0	16.9	16.4
Spartanburg 4	11.0	6.9	14.9	6.5	11.3
Spartanburg 5	6.4	10.1	10.5	9.1	10.7
Spartanburg 6	6.1	11.3	10.7	9.7	9.5
Spartanburg 7	13.6	13.3	14.9	11.4	10.6
Sumter	9.1	12.2	12.6	14.3	14.2
Union	11.3	7.3	15.5	13.5	12.5
Williamsburg	16.1	18.7	27.0	25.1	33.5
York 1	9.0	7.2	15.1	9.7	12.0
York 2	6.3	8.8	9.9	9.0	8.5
York 3	10.7	12.3	14.3	11.6	10.6
York 4	9.0	9.5	11.6	10.6	9.7
Department of Juvenile Justice	9.7	9.7	15.2	3.4	10.4
Palmetto Unified	2.0	2.3	17.8	49.0	20.6
School for the Deaf & Blind	8.6	5.3	5.3	8.1	6.1
South Carolina	6.6	7.3	9.0	8.1	7.9

SOURCE: SC Department of Education, Professional Certified Staff (PCS) end-of-year files and 2017-2021 District Report Cards

NOTES: District turnover rates are based on numbers of teachers who did not return (for any reason) from the previous year to teach in the same district. Statewide turnover includes teachers who left the state and those who moved into a non-teaching position within the state; it does not include teachers who move from one SC district to another. Teacher is defined as: position codes 3-9, 17, or 46 in the PCS file. Teachers with full-time equivalency (FTE) of 1.0 or more and contract length of at least 185 days were included in the calculations.

*Orangeburg School Districts 3, 4, and 5 consolidated and began operating as one district (Orangeburg) in 2019-20. For prior years listed, an average turnover rate was calculated using data from each of the three districts.

PCS Position Codes:

- 3 = Special Education (Itinerant)
- 4 = Prekindergarten (Child Development)
- 5 = Kindergarten
- 6 = Special Education (Self-Contained)
- 7 = Special Education (Resource)
- 8 = Classroom Teacher
- 9 = Retired or Post-TERI Teacher
- 17 = Speech Therapist
- 46 = Purchased-Service Teacher (full-time only)