**South Carolina Mentor Training**

**Training Agenda**

**Day One**

| **Module/Section** | **Allotted Time** | **Presenter** |
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| **Module 1: Introduction to Mentoring** | **1 hour total** |  |
| Section 1: Introductions and Group Norms | 15 minutes |  |
| Section 2: Mentor Training Overview & Outcomes | 10 minutes |  |
| Section 3: Importance of Mentoring | 35 minutes |  |
| **Module 2: Teacher Needs, Mentor Roles, & Effective Mentoring Relationships** | **2 hours, 10 minutes total** |  |
| Section 1: General Needs of Beginning Teachers | 45 minutes |  |
| Section 2: Mentor Attributes, Roles, & Responsibilities | 35 minutes |  |
| Section 3: Teacher Variety | 30 minutes |  |
| Section 4: Effective Mentoring Practice | 20 minutes |  |
| **Module 3: Expanded ADEPT Support and Evaluation System & Student Learning Objectives** | **1 hour total** |  |
| **Module 4: Mentoring Cycle & Day One Closure** | **55 minutes total** |  |
| Section 1: Introduction to the Mentoring Cycle | 40 minutes |  |
| Section 2: Review & Preview | 15 minutes |  |

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**Day Two**

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| **Module/Section** | **Allotted Time** | **Presenter** |
| **Module 5: Coaching Dialogue & The Pre-Observation Conference** | **1 hour, 10 minutes total** |  |
| Section 1: Review of the Mentoring Cycle | 10 minutes |  |
| Section 2: Coaching Dialogue Protocol | 10 minutes |  |
| Section 3: Pre-Observation Conference | 50 minutes |  |
| **Module 6: Observation - From Protocol to Practice** | **1 hour, 10 minutes total** |  |
| Section 1: Observer Behaviors & Protocols | 10 minutes |  |
| Section 2: Evidence-Gathering Strategies | 1 hour |  |
| **Module 7: Post-Observation Data Analysis & Post-Observation Conference** | **1 hour, 15 minutes total** |  |
| Section 1: Protocol for Analyzing Observation Data | 20 minutes |  |
| Section 2: Post-Observation Conference – Providing Effective Feedback | 35 minutes |  |
| Section 3: Post-Observation Conference – Goal Setting | 20 minutes |  |
| **Module 8: Beginning Teaching Learning Opportunities** | **25 minutes total** |  |
| Section 1: Teacher Learning Opportunities (TLOs) | 25 minutes |  |
| **Module 9: The Full Mentoring Cycle & Training Closure** | **1 hour, 15 minutes total** |  |
| Section 1: Practicing the Mentor Cycle | 65 minutes |  |
| Section 2: Training Closure | 10 minutes |  |