

**South Carolina Mentor Training
Training Agenda
Day One**

| Module/Section | Allotted Time | Presenter |
|---|----------------------------------|-----------|
| Module 1: Introduction to Mentoring | 1 hour total | |
| Section 1: Introductions and Group Norms | 15 minutes | |
| Section 2: Mentor Training Overview & Outcomes | 10 minutes | |
| Section 3: Importance of Mentoring | 35 minutes | |
| Module 2: Teacher Needs, Mentor Roles, & Effective Mentoring Relationships | 2 hours, 10 minutes total | |
| Section 1: General Needs of Beginning Teachers | 45 minutes | |
| Section 2: Mentor Attributes, Roles, & Responsibilities | 35 minutes | |
| Section 3: Teacher Variety | 30 minutes | |
| Section 4: Effective Mentoring Practice | 20 minutes | |
| Module 3: Expanded ADEPT Support and Evaluation System & Student Learning Objectives | 1 hour total | |
| Module 4: Mentoring Cycle & Day One Closure | 55 minutes total | |
| Section 1: Introduction to the Mentoring Cycle | 40 minutes | |
| Section 2: Review & Preview | 15 minutes | |

**South Carolina Mentor Training
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Day Two**

| Module/Section | Allotted Time | Presenter |
|---|---------------------------------|-----------|
| Module 5: Coaching Dialogue & The Pre-Observation Conference | 1 hour, 10 minutes total | |
| Section 1: Review of the Mentoring Cycle | 10 minutes | |
| Section 2: Coaching Dialogue Protocol | 10 minutes | |
| Section 3: Pre-Observation Conference | 50 minutes | |
| Module 6: Observation - From Protocol to Practice | 1 hour, 10 minutes total | |
| Section 1: Observer Behaviors & Protocols | 10 minutes | |
| Section 2: Evidence-Gathering Strategies | 1 hour | |
| Module 7: Post-Observation Data Analysis & Post-Observation Conference | 1 hour, 15 minutes total | |
| Section 1: Protocol for Analyzing Observation Data | 20 minutes | |
| Section 2: Post-Observation Conference – Providing Effective Feedback | 35 minutes | |
| Section 3: Post-Observation Conference – Goal Setting | 20 minutes | |
| Module 8: Beginning Teaching Learning Opportunities | 25 minutes total | |
| Section 1: Teacher Learning Opportunities (TLOs) | 25 minutes | |
| Module 9: The Full Mentoring Cycle & Training Closure | 1 hour, 15 minutes total | |
| Section 1: Practicing the Mentor Cycle | 65 minutes | |
| Section 2: Training Closure | 10 minutes | |