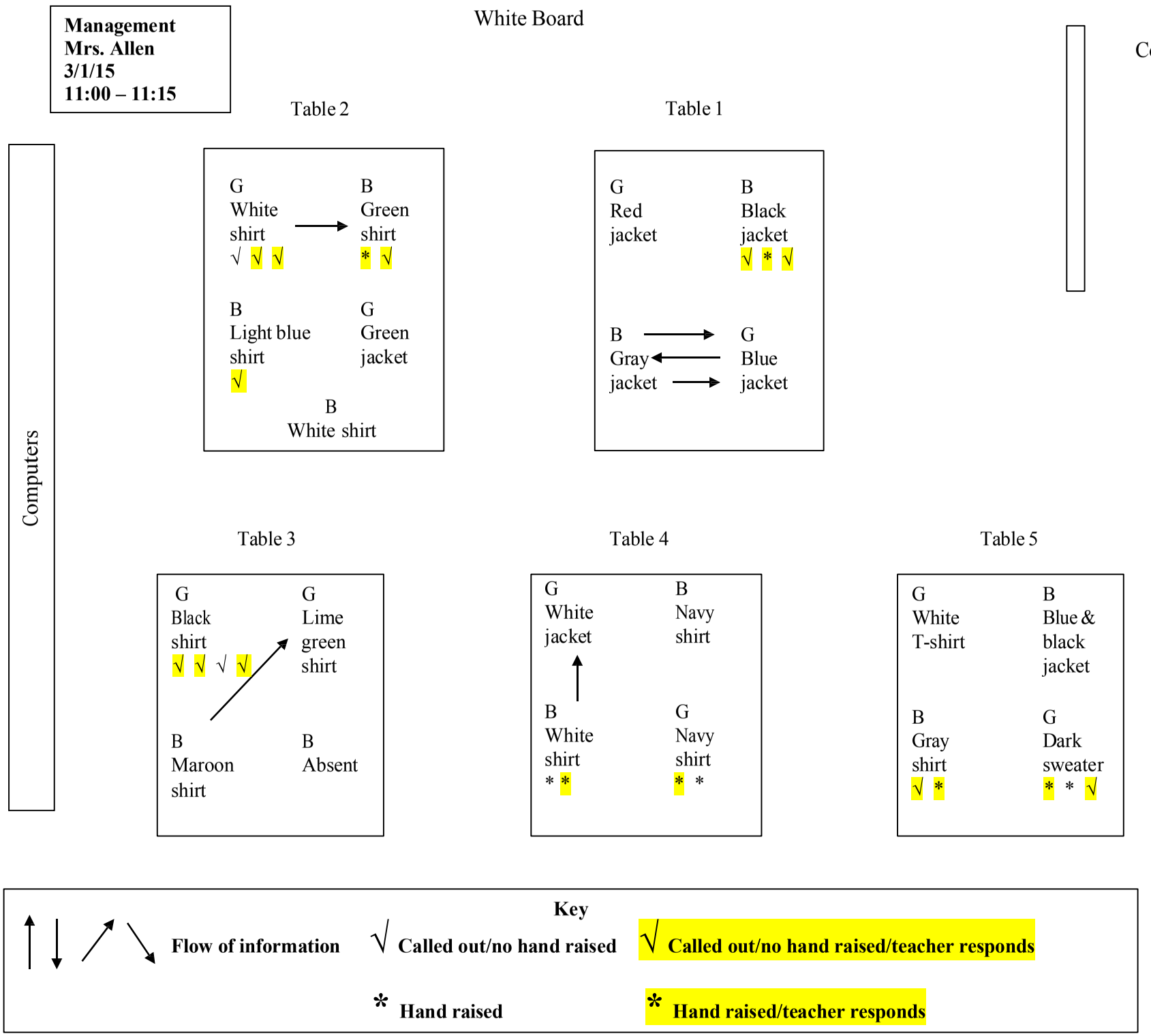

Portions of this are based on copyrighted material from, and used with the permission of, the National Board for Professional Teaching Standards®.