

## **Table Group Conversation Questions**

What trends (district and state) do you notice when you examine the teacher turnover rates?

What do you notice about the number of teachers who did not return to your own district? How does this compare to similar districts?

What percentage of teachers with one year or less of classroom experience do not return to your district (Number of teachers who did not return in 2015-16 after only 1 year or less of classroom experience/Number of teachers who did not return in 2015-16)? How does this compare to similar districts?

What district characteristics might have impacted these numbers?

What do these data tell us?